



Community Training to Employment Readiness Survey

December 10, 2015

Wataynikaneyap Power is working together with 20 First Nation partners to build a transmission line connecting remote First Nations in Northwestern Ontario. The transmission line will be 1,800 KM long. We are estimating 261 jobs will be created in Northwestern Ontario with a total estimated cost of \$1.35 Billion. In order to take advantage of employment and business opportunities in our First Nations, we need to be ready. Employment and entrepreneurship opportunities include heavy equipment operators, line cutting and corridor clearing, electricians, catering, equipment rental, camp setup, etc. This survey will identify our communities' workforce skills, businesses, entrepreneurs and community assets. Please share what your skills and experience are so that when the transmission line work starts, we are ready to hire our community members. If there is any training you need, let us know so that we can coordinate job-specific training, business mentoring, and economic development support.

The aim of the initiative is to prepare our communities to be ready for major development projects including the transmission line construction.

This initiative includes:

1. Community baseline study and resources/assets inventory (survey)
2. Community needs assessment and GAP analysis (where the community needs to be when major capital development happens)
3. Developing a community readiness action plan
4. Implementing and carrying out the readiness plan (hands-on training)

If you have any questions about the survey or the training to employment project, please contact your community RERP Worker or your Tribal Council coordinator. The information you share will be kept with your First Nation. A report with names removed will be shared with your Tribal Council, Wataynikaneyap and SLAAMB.



Training to Employment Survey - December, 2015

Name: _____ Gender: M F Community: _____

Email: _____ Phone #: _____

1. Age:

- Youth Under 17 Young Adult Between 18 & 40 Older Adult Between 41 & 65 Senior Over 65

Business and Entrepreneurship - Working for yourself to support your family

2. What do you enjoy doing to support your family?

- Sewing Fix Houses/ Build Cabins Fish/Hunt Cutting Firewood
 Cleaning Make Traditional Tools / Crafts Selling Food Plates
 Selling Supplies on Facebook Other:

Skills and Knowledge

3. Which skills and knowledge you have? Check all that you have:

Traditional Skills

- preparing traditional foods collecting medicines
 making traditional tools and crafts using your language
 hunting, trapping & fishing talking with youth and Elders
 knowing the land and animals Other:

Other Work Place Skills

- Work as a team to get things done together Communication to talk and visit with people
 Computer typing and email Manage a project budget
 Creative to solve problems Flexible to adjust to what needs to be done
 Organized to coordinate meetings and appointments
 Other:

4. What skills would you like to get better at?

Education and Training

5. A - What level of education have you completed or are you working on?

- Grade 10
 GED (if incomplete, how many components ____)
 High School (if incomplete, what grade ____)
 College (if incomplete, how many years ____)
 University (if incomplete, how many years ____)
 Essential Work Place Skills
 Technical Trades Skills with Provincial Certificate (if incomplete, how many years ____)
Which Trade were you learning? _____
 Other:

5. B - What training courses have you completed? Check all that you have completed:

- Plumbing Carpentry Mechanics Welding Electrical
 Furnace Repair Heavy Equipment Electronics/Cable Internet

- WHIMS CPR Firearms Trappers License Drivers License
 First Aid Chainsaw

Other certificates you may have:

5. C - Where did you receive your training and education?

- Local Outside community On-line

5. D - What did you like about the training?

5. E - What education and training do you want to get better at what you like to do?

Work Experience

6. What is your employment status (could be combination):

- Full-time Part-time Seasonal Working for yourself Unemployed

7. What type of work have you done in the past?

Trades/Technical

- Plumbing Carpentry Mechanics Welding Electrical Furnace
 Repair Heavy Equipment Electronic/Computers Other:

Administration/Management

- Reception Administration Finance Supervision
 Program Delivery Other:

8. What kind of work do you enjoy the most?

9. Are you seeking employment now? Yes No

10. Are you seeking a different type of job now? Yes No

11. What kind of job would you like to have?

Comments:

Asset Inventory - Community Readiness
RERP Workers to Complete with Community Staff

1. What current training programs and activities are happening in your community? Ask the EDO, OW Employment Workers, Health Director, Education Director, Public Works Manager, Youth Coordinator, Leadership, etc.

2. Does your community have an Economic Development Strategic Plan? When was it last updated?

3. Do you have training space to host a course with your community members? How many people can you fit comfortably?

4. Have you had successful training events in the past? What has worked and what hasn't?

5. Does your community have any of the following that could support a construction project and work crew?
 - Office Space
 - Restaurant
 - Hotel
 - Equipment
 - Gas Station
 - Store
 - Entrepreneurs
 - Businesses
 - Other

Ask your Tribal Council

1. What regional training facilities are you aware of?
2. In your opinion , what regional training has been completed successfully?
3. What regional training initiatives are happening or are you expecting to happen in the near future?
4. What past employment studies can you share that will assist with the project?

Example Questions for Elders:

What do you think about the project? What advice you do you have for the community so that the project is done right?